

Carter Accommodation Ltd POL 004 Sustainability Policy V5 July 20



Carter Accommodation Ltd is committed to promoting and continually improving sustainability and the three pillars of sustainability: the environment, society and the economy.

Principles:

Our business approach is guided by the commitments to the following principles:

- To reduce our environmental impacts within our offices and site, locally, regionally and nationally at customer sites and during transportation.
- To ensure compliance with all relevant legislation, regulations and codes of practice to which we subscribe.
- To ensure where possible that staff are locally sourced to aid the local economy and limit emissions caused through travel to our remote site.
- To ensure that our staff are aware of our policy and are committed to implementing and improving it.
- To ensure where possible sustainable procurement as an objective of social progress, recognising the needs of all stakeholders including the wider community with inclusion of life cycle perspective.
- Increase efficiency throughout our supply chain
- Save money in terms of consumption, waste and recycling
- · Improve reputation with stakeholders
- To review, annually report and continually strive to continuously improve our sustainability performance.

Scope of our Policy:

This policy applies to everything that we do here at our Carter Accommodation site based in Setchey, Kings Lynn. Further it applies to our transport and to our staff wherever they are throughout the mainland of the United Kingdom which is our operational area.

As suppliers of portable and modular buildings we defer to principle contractors when we are out at sites but will uphold this policy as far as is reasonably practicable when governed by our customers and their contractors.

We acknowledge that we have limited influence upon third parties but we commit to educating them of our policy and encourage them to align operating practices with our policy principles. Where possible we extend these principles and our objectives into our supply chain in so far as they do not hinder our other business requirements.

Staff and our own contractors are expected to uphold this policy to the fullest extent possible within prevailing budgets. The HSQE Manager monitors and measures against this policy and will inform the directors of financial and other barriers to achieving these goals.



Our attention to environmental, social and economic responsibility includes working within the law and voluntarily exceeding legal requirements in order to be innovative and demonstrate leadership on issues that our important to ourselves and our stakeholders.

Our Objectives:

- To have and maintain the newest best and most eco fleet in the UK on hire.
- While we send almost zero waste to landfill we aim to reduce the amount of waste produced per month measured against output and supply of cabins and modular buildings per month.
- To improve sustainability in procurement and to begin to measure results particularly in respect of energy consumption and procurement of consumables.
- To proactively reduce staff travel to and from place / places of work via car sharing, cycling, use of trains, use of technology such as Skype and webinars to eliminate needs to travel to meetings and by increasing quality completion checks before sending our staff out to customers where initial checks could have prevented travel.
- Ensure that timber products are well managed, from sustainable sources and are FSC Certified.

Communication:

This policy is available to all staff via the shared company drive and is made available where appropriate to suppliers and stakeholders.

Review:

The policy is reviewed as a minimum annually by the HSQE Manager and the Managing Director.

Signed

Operations Director Managing Director Date: 8.7, 2020.

Revision No & Date	Reason For Version Change	Change Made by:
1 / Mar 16	Original	AR
2 / Mar 17	Annual Review	AR
3 / June 18	Annual Review	AR
4 / July 19	Annual Review	AR
5 / July 19	Annual Review	TM